

Salary Board Minutes

February 10, 2015

Those in Attendance:

| | | | |
|----------------|---------------|------------------|---------------|
| Ron Wilshire | Scott Seeley | Evanne Gareis | Kay Rupert |
| Trisha Douglas | Carol Clinger | Steve Allison | Dan Gruver |
| Kelly Stroup | Vern Smith | Nancy Jeanerette | Donna Reinsel |

Call to Order:

Salary Board Meeting was called to order by Commissioner Brosius at 9:32 a.m. in the Conference Room of the Administration Building.

Roll Call:

Commissioner Brosius - present
Commissioner Campbell – present
Commissioner Faller – present
Treasurer Snyder – present

Approval of the Agenda: February 10, 2015

On a motion made by Commissioner Faller and a second by Commissioner Campbell to accept the agenda the motion passed.

Approval of the Minutes: January 27, 2015

On a motion made by Commissioner Campbell and a second by Commissioner Faller to accept the minutes with the change of Ms. Kimberly Bell as a new hire, part time cook, the motion passed.

Business:

1. CYS. Promotion. Ms. Brittney Wagner has successfully completed one year as a Caseworker I and will be promoted to Caseworker II. Requested annual salary of \$27,563.00. Requested effective date February 10, 2015. On a motion made by Treasurer Snyder and a second by Commissioner Brosius, the motion passed.

Roll Call:

Commissioner Brosius - yes
Commissioner Campbell – yes
Commissioner Faller- yes
Treasurer Snyder – yes

2. OES/911. Promotion. Mr. Craig Beary will be promoted to the vacant supervisor position. Requested hourly wage of \$16.03. Requested effective date February 8, 2015. On a motion made by Commissioner Campbell and a second by Treasurer Snyder, the motion passed.

Roll Call:

Commissioner Brosius - yes
Commissioner Campbell – yes
Commissioner Faller- yes
Treasurer Snyder – yes

3. OES/911. Promotion. Mr. Mathias Smerkar will be promoted to the alternate supervisor position. Requested hourly wage of \$14.74. Requested effective date February 8, 2015. On a motion made by Commissioner Campbell and a second by Treasurer Snyder, the motion passed.

Roll Call:

Commissioner Brosius - yes
Commissioner Campbell – yes
Commissioner Faller- yes
Treasurer Snyder – yes

4. OES/911. Promotion. Ms Kristen Henry will be promoted to the alternate supervisor position. Requested hourly wage of \$14.74. Requested effective date February 8, 2015. On a motion made by Commissioner Campbell and a second by Treasurer Snyder, the motion passed.

Roll Call:

Commissioner Brosius - yes
Commissioner Campbell – yes
Commissioner Faller- yes
Treasurer Snyder – yes

5. OES/911. Promotion. Ms Shelby Collett will be promoted to the alternate supervisor position. Requested hourly wage of \$14.74. Requested effective date February 8, 2015. On a motion made by Commissioner Campbell and a second by Treasurer Snyder, the motion passed.

Roll Call:

Commissioner Brosius - yes
 Commissioner Campbell – yes
 Commissioner Faller- yes
 Treasurer Snyder – yes

6. OES/911. New Wage Scale for the Clarion County Office of Emergency Services 911 Center. Requested effective date February 8, 2015. On a motion made by Commissioner Campbell and a second by Treasurer Snyder, the motion passed.

Dispatcher Supervisor: \$16.03
 Alternate Dispatcher Supervisor: \$14.74
 Certified Dispatcher: \$11.27
 Dispatcher Trainee: \$10.00

| Staff: | Current Rate | 2/8/15 Rate |
|---------------------------------|--------------|----------------------------|
| Dispatcher Supervisor | | |
| Danielle Kunselman | \$16.76 | \$16.76 |
| Georgianna Carlson | \$16.76 | \$16.76 |
| Susan Buechele | \$16.76 | \$16.76 |
| Craig Beary | \$11.83 | \$16.03 |
| Alternate Dispatcher Supervisor | | |
| Shelby Collett | \$11.62 | \$14.74 Reg, \$16.03 Supv. |
| Kristen Henry | \$11.83 | \$14.74 Reg, \$16.03 Supv. |
| Mathias Smerkar | \$11.83 | \$14.74 Reg, \$16.03 Supv. |
| Certified Dispatcher | | |
| Shane Smerkar | \$14.74 | \$14.74 |
| Michelle Lander | \$14.45 | \$14.45 |
| Cameron Corle | \$11.62 | \$11.62 |
| Ashley Polka | \$11.62 | \$11.62 |
| Chelsea Sierko | \$11.06 | \$11.38 |
| Ashley Buzard | \$11.06 | \$11.38 |
| Joshua Shick | \$11.06 | \$11.38 |

| | | |
|--|---------|---------|
| Melinda Warnsing Dispatcher Trainee | \$11.06 | \$11.38 |
| Nicole Cecil | \$9.62 | \$10.00 |
| Lisa Imperiale | \$9.62 | \$10.00 |
| Gabriel Troup | \$9.62 | \$10.00 |
| Traci Yavoich | \$9.62 | \$10.00 |

Roll Call:

Commissioner Brosius - yes
 Commissioner Campbell – yes
 Commissioner Faller- yes
 Treasurer Snyder – yes

8. Resignations/Terminations/Other Personnel Actions

- Danielle Kunselman. OES/911. Resignation effective February 15, 2015
- Alex Fitzgerald. Corrections. Terminated effective February 2,2015

On a motion made by Commissioner Faller and a second by Treasurer Snyder, the motion passed.

Roll Call:

Commissioner Brosius - yes
 Commissioner Campbell – yes
 Commissioner Faller- yes
 Treasurer Snyder – yes

Other Business: N/A

Question and Answer Period: Steve Allison asked why there is so much movement with the staff at OES/911. Allison also questioned if exit interviews were conducted. Commissioner Campbell replied that yes exit interviews are conducted and the turnover is a result of people moving on to other jobs and that there were no trends in the exit interviews. Vern Smith confirmed that exit interviews are conducted.

Executive Session: N/A

Adjournment: On a motion made by Commissioner Brosius and second by Treasurer Snyder to adjourn the meeting at 9:40 a.m., the motion passed