

Salary Board Minutes

March 11, 2014

Those in Attendance:

Carol Clinger Evanne Gareis Scott Seeley Kay Rupert Rex Munsee
Tess Snyder Trisha Douglas Angi Keller Donna Reinsel Steve Allison

Call to Order:

Salary Board Meeting was called to order by Commissioner Brosius at 9:21 a.m. in the Conference Room of the Administration Building.

Roll Call:

Commissioner Brosius - present
Commissioner Campbell – present
Commissioner Faller – present
Treasurer Snyder – present

Approval of the Agenda: March 11, 2014

On a motion made by Commissioner Campbell and a second by Treasurer Snyder to accept the agenda the motion passed.

Approval of the Minutes: February 25, 2014

On a motion made by Treasurer Snyder and a second by Commissioner Brosius to accept the minutes, the motion passed.

Business:

1. Park/Maintenance. Position requisition. Request creation of Park Manager/Maintenance position. Position will be full time, exempt, 35 hours a week. On a motion made by Commissioner Campbell and a second by Treasurer Snyder, the motion passed.

Roll Call:

Commissioner Brosius - yes
Commissioner Campbell – yes
Commissioner Faller – yes
Treasurer Snyder – yes

2. Park/Maintenance. New Hire. Park Manager. Mr. Nicholas Johnston will be filling the park manager position. Position will be full time, exempt, 35 hours a week. Requested annual salary will be \$23,783.00. Requested effective date, Wednesday, March 12th, 2014. On a motion made Commissioner Campbell and a second by Treasurer Snyder, the motion passed.

Roll Call:

Commissioner Brosius - yes
Commissioner Campbell – yes
Commissioner Faller – yes
Treasurer Snyder – yes

3. Sheriff. New Hire. Mr. Thomas Shawley will be filling the vacant Sheriff Deputy position. Position will be part- time, not to exceed 29 hours per week with a requested hourly wage of \$11.15 an hour. Requested effective date, March 11, 2014. On a motion made by Treasurer Snyder and a second by Commissioner Campbell, the motion passed.

Roll Call:

Commissioner Brosius - yes
Commissioner Campbell – yes
Commissioner Faller – yes
Treasurer Snyder – yes
Sherriff Munsee- yes

4. 2014 Salary Compliment Adjustment/ Corrections Officers (*Result of ratification of January 1, 2013-December 31, 2015 contract between United Mine Workers of America and County of Clarion*).

Part time Correction Officer Wage 2013- effective 1/1/13	\$12.25
Full time Correction Officer Wage increase 2013 effective 1/1/13	\$0.60
Part time Correction Officer Wage 2014- effective 1/1/14	\$12.50
Full time Correction Officer Wage increase 2014 effective 1/1/14	\$0.45

*in addition eligible correction officers will receive an additional \$0.15 longevity pay for each year of service.

Payroll Name	Type	2012	2013		2014	
		Rate	Increase	Rate	Increase	Rate
Allio, Donald T.	Active Full Time	#####	\$0.75	\$15.49	\$0.60	\$16.09
Bailey, Jeffrey D.	Active Full Time	#####	\$0.75	\$17.78	\$0.60	\$18.38
Beck, Danny C.	Active Full Time	#####	\$0.75	\$15.49	\$0.60	\$16.09
Bish, Chad R.	Active Full Time	#####	\$0.75	\$15.49	\$0.60	\$16.09
Blose Jr., Daniel R.	Active Full Time	#####	\$0.75	\$14.54	\$0.60	\$15.14
Bower, Susan	Active Full Time	#####	\$0.75	\$12.75	\$0.60	\$13.35
Carr, Darla D.	Active Full Time	#####	\$0.75	\$16.89	\$0.60	\$17.49
Carroll, Christopher S.	Active Full Time	#####	\$0.75	\$14.54	\$0.60	\$15.14
Clarke, Brendan	Part Time	#####	\$0.75	\$12.75	\$0.45	\$13.20
Deloe, Robin L.	Part Time	\$9.00			\$1.00	\$10.00
Dotterer, Daniel L.	Active Full Time	#####	\$0.75	\$18.06	\$0.60	\$18.66
Duffee, Judy A.	Active Full Time	#####	\$0.75	\$16.66	\$0.60	\$17.26
Fink, Micki L.	Active Full Time	#####	\$0.75	\$17.99	\$0.60	\$18.59
Fox, Brian M.	Part Time	\$9.00			\$1.00	\$10.00
Fyock, Amanda J.	Part Time	\$9.00	\$1.75	\$10.75	\$0.00	\$10.75
Garver, Brianna R.	Part Time	\$9.00	\$1.00	\$10.00	\$0.75	\$10.75
Geist, Ronald A.	Part Time	#####	\$0.75	\$12.75	\$0.45	\$13.20
Hornberger Jr., Thomas A.	Part Time	#####	\$0.60	\$12.60	\$0.45	\$13.05
Hornberger, Sherry D.	Active Full Time	#####	\$0.75	\$18.23	\$0.60	\$18.83
Kemmer, Madelyn J.	Active Full Time	#####	\$0.75	\$15.94	\$0.60	\$16.54
Kennedy, Erica M.	Active Full Time	#####	\$0.75	\$15.33	\$0.60	\$15.93
Linberg, Carolyn A.	Active Full Time	#####	\$0.75	\$16.55	\$0.60	\$17.15
McBride, Rickey N.	Active Full Time	#####	\$0.75	\$18.23	\$0.60	\$18.83
Newbill Jr, Thomas W.	Active Full Time	#####	\$0.75	\$16.89	\$0.60	\$17.49
Ochs, Jordan	Active Full Time	\$9.00	\$1.75	\$10.75	\$0.00	\$10.75
Palmer, Nicholas T.	Part Time	\$9.00			\$1.00	\$10.00
Parker, Dennis M.	Active Full Time	#####	\$0.75	\$14.01	\$0.60	\$14.61
Risher, Susan E.	Active Full Time	#####	\$0.75	\$15.49	\$0.60	\$16.09
Shick, Shanin L	Active Full Time	\$9.00	\$3.00	\$12.00	\$0.60	\$12.60
Shumaker, April D.	Active Full Time	#####	\$0.75	\$15.49	\$0.60	\$16.09
Wadsworth, Bobbie L.	Active Full Time	#####	\$0.75	\$15.49	\$0.60	\$16.09
Wells, Theodore	Part Time	#####	\$0.60	\$12.60	\$0.45	\$13.05
Wensel, Phyllis D.	Active Full Time	#####	\$0.75	\$15.49	\$0.60	\$16.09
Yeany, Gregory A.	Active Full Time	#####	\$0.75	\$17.42	\$0.60	\$18.02

On a motion made Commissioner Faller and a second by Treasurer Snyder, the motion passed.

Roll Call:

Commissioner Brosius - yes
Commissioner Campbell – yes
Commissioner Faller – yes
Treasurer Snyder – yes

5. 2014 Salary Compliment Adjustment/ Correction Dave Lester \$24,523.88 Requested effective date March 11, 2014. On a motion made Commissioner Campbell and a second by Treasurer Snyder, the motion passed.

Roll Call:

Commissioner Brosius - yes
Commissioner Campbell – yes
Commissioner Faller – yes
Treasurer Snyder – yes

6. 2014 Salary Compliment Adjustment/ Correction. Eric Bell \$23,554.96 . Requested effective date March 11, 2014. On a motion made Commissioner Campbell and a second by Commissioner Faller, the motion passed.

Roll Call:

Commissioner Brosius - yes
Commissioner Campbell – yes
Commissioner Faller – yes
Treasurer Snyder – yes

7. Resignations/Terminations/Other Personnel Actions

- Kelly Kelly, CYS, Resignation, March 13, 2014

On a motion made by Treasurer Snyder and a second by Commissioner Faller, the motion passed.

Roll Call:

Commissioner Brosius - yes
Commissioner Campbell – yes
Commissioner Faller – yes
Treasurer Snyder – yes

Other Business: N/A

Question and Answer Period: Scott Seeley asked “Who is Dave Lester and Eric Bell?” and “Do you have to go back and adjust the salaries with the wage increase?” Commissioner Campbell advised that Dave Lester is the maintenance employee in the administrative building and Eric Bell is the maintenance employee in the Human Services building. He also advised that the correction officers received a lump sum payment for the wage increase and once the contract was ratified their new wage rate was adjusted to reflect the increase.

Executive Session: N/A

Adjournment: On a motion made by Commissioner Campbell and second by Treasurer Snyder to adjourn the meeting at 9:35 a.m., the motion passed.